



It is our goal that everyone who participates in an NATP event feels welcomed, safe and accepted. The Code of Conduct below outlines those expectations.

NATP Event Code of Conduct

It is the policy of the National Association of Tax Professionals (NATP) that all participants, including attendees, vendors, NATP staff, volunteers, and all other stakeholders at NATP events will conduct themselves in a professional manner that is welcoming to all participants and free from any form of discrimination, harassment, or retaliation. Participants will treat each other with respect and consideration to create a pleasant, inclusive, and professional environment at all NATP meetings, events or gatherings of any kind.

Participants will avoid any inappropriate actions or statements based on individual characteristics such as age, race, ethnicity, sexual orientation, gender identity, gender expression, marital status, nationality, political affiliation, ability status, educational background, or any other characteristic protected by law. Disruptive or harassing behavior of any kind will not be tolerated. Harassment includes, but is not limited to, inappropriate or intimidating behavior and language, unwelcomed jokes or comments, unwanted attention, offensive images, photography without permission and stalking.

Sanctions for violating this Code of Conduct may range from verbal warning, to ejection from the event without refund, to notifying appropriate authorities. Retaliation for complaints of inappropriate conduct will not be tolerated. If a participant observes inappropriate comments or actions and personal intervention seems appropriate and safe, they should be considerate of all parties before intervening. If you believe the Code of Conduct has been violated while at an NATP event, please contact NATP CEO, Scott Artman at sartman@natptax.com or a member of NATP staff who will put you in contact with the appropriate person.